

## **POLICY DOCUMENTS ON FINANCIAL SUPPORT TO FACULTIES**

<b>Sr. No</b>	<b>Particulars</b>	<b>Link</b>
<b>1</b>	Policy Documents On Financial Support To Faculties	<a href="https://cscollege.co.in/policies/">https://cscollege.co.in/policies/</a>

## **STAFF SECRETARY REPORT**

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## Staff Secretary Yearly Annual Report – (2022-23)

It gives us immense pleasure to present a brief report on the staff welfare measures taken by college and express collective gratitude for the same. At the same time on behalf of entire staff I would like to forward some suggestions of further improvement of the work ambience

### ➤ Staff Measures

- Financially support by way of Personal loan, Laptop loan, further education etc.
- Financial support for Webinars.
- Fees concessions to ward employees in management run schools / colleges.
- Annual Increments.
- Casual leave – Cash encashment.
- Free medical check-up and counseling.
- Sanitizer facility to enter and exit of college campus
- Health awareness programmes.
- Medical Centre with nursing facility.
- In-house counseling.
- Free Capacity enhancement and orientation programmes.
- Provident Fund-.
- Preferential admission to children of staff.
- Jobs on compassionate grounds.
- Free Wi-Fi facility on campus.
- WhatsApp groups and G-Suite access for correspondence.

➤ **Suggestions**

- To segregate students for lecture batch wise
- To create conducive environment for doubt solution of their study to all students

➤ **Action Taken Report**

- Students were divided in various groups as per streams
- Use of chalk and talk & flipped classroom method of teaching to all teachers.

**Staff Secretary**